



Job Description

Job Title: Middle School Math Teacher	
Reports to: Middle School Dean	
FLSA Status: Exempt	Employment: 11 month

About Our School: Excelsior Classical Academy is a tuition-free public charter school dedicated to excellence and equity in education. We have a rigorous, college-preparatory, liberal arts focus based on the classical Trivium of Grammar, Logic, and Rhetoric, the first three liberal arts. Throughout their studies, our students are trained in virtues and core values, such as citizenship, cooperation, courage, honesty, integrity, perseverance, respect, and responsibility.

We firmly believe in making this educational option accessible to all students in the Durham area. We intentionally pursue diversity in our Board, our staff, and our student population. Our goal is to reflect the diversity of the Durham area. In order to allow anyone who wants to attend our school to do so, we

- Offer busing.
- Provide free lunch to those who qualify.
- Provide assistance with uniforms to those who qualify.
- Offer a Before and After care

Please note that Excelsior Classical Academy DOES NOT sponsor H-1B visas.

Position Overview

Excelsior Classical Academy is seeking a passionate and dedicated **Middle School Math Teacher** to inspire students in grades 6-8 with a love for mathematics. The ideal candidate will have a strong foundation in math education, excellent classroom management skills, and a commitment to fostering a supportive and engaging learning environment that aligns with our classical education philosophy.

Responsibilities

Instruction & Curriculum Development

- Develop and deliver engaging, rigorous math lessons aligned with state standards and Excelsior Classical Academy's curriculum.
- Utilize a variety of teaching strategies to accommodate diverse learning styles and abilities.
- Integrate classical education methodologies, critical thinking, and problem-solving into daily lessons.
- Design and administer assessments to monitor student progress and adjust instruction accordingly.

Classroom Management & Student Support

- Establish and maintain high academic and behavioral expectations in the classroom.
- Provide individualized support and intervention strategies for students who need additional assistance.
- Foster a growth mindset and encourage mathematical curiosity and perseverance.
- Maintain a positive and respectful classroom environment that supports student learning.

Collaboration & Communication

- Work closely with fellow teachers, administrators, and support staff to ensure a cohesive educational experience.
- Maintain open and proactive communication with parents/guardians regarding student progress and classroom activities.
- Participate in faculty meetings, professional development opportunities, and school-wide initiatives.

Additional Responsibilities

- Maintain accurate records of student performance, attendance, and grades.
- Prepare progress reports and report cards in a timely manner.
- Supervise students in various school settings, including lunch, recess, and field trips.
- Contribute to extracurricular activities, such as math clubs or tutoring programs.

Qualifications

- **Education:** Bachelor's degree in Mathematics, Education, or a related field (Master's preferred).
- **Certification:** Valid state teaching license or ability to obtain one.
- **Experience:** Prior teaching experience in middle school math preferred.
- Strong knowledge of mathematical concepts and instructional best practices.

- Ability to incorporate classical education principles into instruction is a plus.
- Excellent communication, organizational, and classroom management skills.

| What you bring to the job:

- A work ethic and personal belief system that aligns with the mission and vision of Excelsior Classical Academy
- Empathy and positive regard for all others in written, verbal, and non-verbal communications
- Building trusting relationships with students, parents, colleagues, and community by acting with integrity, courtesy, and responsibility, even in the face of stress or demanding workplace conditions
- Working effectively with colleagues and students by practicing punctuality, respect for deadlines, collaborative problem solving, and honest communication
- The ability to work both autonomously and in teams
- Maintaining proficiency as needed and approved by attending trainings, reading job-related materials, and meeting with others in area of responsibility
- Appropriate dress for a workplace with frequent customer service interaction and community outreach
- Meeting all required standards of confidentiality and safety
- Organizational and technology skills
- Resourcefulness in setting priorities and guiding investment in people and systems