



Job Description

Job Title: Middle School Band & Chorus Teacher	
Reports to: Middle School Dean	
FLSA Status: Exempt	Employment: 11 month

About Our School: Excelsior Classical Academy is a tuition-free public charter school dedicated to excellence and equity in education. We have a rigorous, college-preparatory, liberal arts focus based on the classical Trivium of Grammar, Logic, and Rhetoric, the first three liberal arts. Throughout their studies, our students are trained in virtues and core values, such as citizenship, cooperation, courage, honesty, integrity, perseverance, respect, and responsibility.

We firmly believe in making this educational option accessible to all students in the Durham area. We intentionally pursue diversity in our Board, our staff, and our student population. Our goal is to reflect the diversity of the Durham area. In order to allow anyone who wants to attend our school to do so, we

- Offer busing.
- Provide free lunch to those who qualify.
- Provide assistance with uniforms to those who qualify.
- Offer a Before- and After-School Program.

Please note that Excelsior Classical Academy DOES NOT sponsor H-1B visas.

Position Overview

Excelsior Classical Academy is seeking a passionate and dedicated **Middle School Chorus and Band Teacher** to inspire students through music education. This educator will develop students' musical abilities, foster an appreciation for various musical styles, and prepare students for performances. The ideal candidate will have experience directing both choral and instrumental ensembles and be committed to creating a positive and inclusive learning environment.

Responsibilities

Instruction & Curriculum Development

- Plan and implement engaging lessons in **choral and instrumental music**, following state and ECA curriculum guidelines.
- Direct and instruct **middle school chorus and band ensembles**, helping students develop technical skills, musical literacy, and performance confidence.
- Teach fundamental and advanced music concepts, including **notation, rhythm, harmony, ear training, and music history**.
- Select appropriate and diverse repertoire for choral and band performances that challenges and excites students.
- Provide individual and group instruction to accommodate different learning styles and skill levels.
- Foster an appreciation for various musical genres and historical periods.

Rehearsals & Performances

- Organize and lead rehearsals for school concerts, festivals, and community performances.
- Coordinate and prepare students for participation in **district, regional, and state music events** (e.g., honor bands, choir festivals, and solo/ensemble competitions).
- Arrange and oversee school-wide musical productions or showcases as needed.
- Teach proper concert etiquette and stage presence.

Classroom & Student Engagement

- Establish a supportive and structured classroom environment where students feel encouraged to express themselves musically.
- Develop students' confidence, teamwork, and discipline through ensemble participation.
- Provide constructive feedback to help students improve their musicianship.
- Identify and support students with diverse musical abilities, including those needing additional help or those showing exceptional talent.

Collaboration & Communication

- Work closely with school administrators, music department staff, and community partners to support the school's music program.
- Communicate regularly with parents/guardians about student progress and upcoming performances.
- Collaborate with other educators to integrate music into cross-curricular projects.

- Maintain an inventory of musical instruments, sheet music, and other classroom materials.

Additional Responsibilities

- Supervise students in various school settings, including concerts, rehearsals, and field trips.
- Assist with fundraising efforts and grant applications to support the music program.
- Support extracurricular activities, such as pep band or musical theater productions, as needed.
- Stay updated on best practices in music education through professional development.

Qualifications

- **Education:** Bachelor's degree in Music Education, Choral Conducting, Instrumental Music, or a related field (Master's preferred).
- **Certification:** Valid state teaching license in Music Education or ability to obtain one.
- **Experience:** Prior teaching experience in choral and instrumental music at the middle school level preferred.
- Strong knowledge of vocal and instrumental techniques, ensemble direction, and music theory.
- Ability to play and demonstrate proficiency on multiple instruments is a plus.
- Excellent organizational, communication, and classroom management skills.

What you bring to the job:

- A work ethic and personal belief system that aligns with the mission and vision of Excelsior Classical Academy
- Empathy and positive regard for all others in written, verbal, and non-verbal communications
- Building trusting relationships with students, parents, colleagues, and community by acting with integrity, courtesy, and responsibility, even in the face of stress or demanding workplace conditions
- Working effectively with colleagues and students by practicing punctuality, respect for deadlines, collaborative problem solving, and honest communication
- The ability to work both autonomously and in teams
- Maintaining proficiency as needed and approved by attending trainings, reading job-related materials, and meeting with others in area of responsibility
- Appropriate dress for a workplace with frequent customer service interaction and community outreach
- Meeting all required standards of confidentiality and safety

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- Organizational and technology skills
 - Resourcefulness in setting priorities and guiding investment in people and systems